

NOTES:

The following volunteer application was adapted by a minister, not an attorney. Its purpose was to communicate to volunteers the priority placed on the privilege of serving with students and to keep the students safe. Please read it carefully and adapt it as needed to suit your purposes.

Also, you might want to change many of the “our church” references to read your church name, that it might be more personal and specific.

Finally, you will want to include the background check questions that are needed by the company that you are using. The ones included are a sample only.

[Church Name]

Student Ministry

Insert logo here

Vision Statement

Reaching and teaching students and families with the Gospel of Jesus Christ.

Theme Verse

“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity.”

1 Timothy 4:12

Student Ministry Volunteer Application

This application is to be completed by all those desiring a ministry position involving the supervision of minors. It is used to help the church provide a safe and secure environment for students under the age of 18 who participate in the programs of our church.

Legal Name _____ Nickname _____
Last First Middle

Address _____
Street City State Zip

How long at this address? _____ If less than five years, give previous address and number of years:

Previous address _____ Years _____

Male Female Birthday ____ / ____ / ____ Home phone _____

Cell/pager _____ Work phone _____ Best time to call _____

If under the age of 18, name of parents _____

School _____ Grade _____

Social Security # _____ Driver's License # _____ Expires _____

Email address _____

Marital status _____ Spouse's name _____ Number of children _____ Ages _____

Emergency contact _____ phone number _____

Occupation _____ Place of Employment _____ Number of years _____

Employment history of the last five years:

Employer's name _____ phone _____

Employer's name _____ phone _____

Employer's name _____ phone _____

Do you have a personal relationship with Jesus Christ? _____ Briefly describe _____

How long have you attended our church? _____

Are you active in a Sunday School class? _____ Director/Teachers name _____

Are you a member of our church? _____

List any leadership/volunteer experience you have had with students _____

List any training or education that has prepared you to work with students _____

List any other ministries in which you are involved _____

Age/Grade preference

Junior High

High School

Sunday Morning

Sunday Eveing

Wednesday Evening

One-on-one mentoring

Event Sponsor

Other: _____

Local Person References (Must be 18 years old and not related to you)

Name _____ Relationship _____

Address _____ Phone _____

Comments (staff use): _____

Name _____ Relationship _____

Address _____ Phone _____

Comments (staff use): _____

Name _____ Relationship _____

Address _____ Phone _____

Comments (staff use): _____

The questions below are part of the process to help provide a safe and secure environment for our students. Please understand that the information provided in this application may be reviewed by additional members of our church staff. It is our desire to work with you to find a ministry that is fulfilling and suited to your strengths and experiences.

- Have you had any experiences that might make it difficult for you to minister to students at our church? _____
- Have you ever been accused or convicted of the use or sale of illegal drugs? _____
- Have you ever used illegal drugs? _____
- Have you ever been hospitalized, treated for, or struggled with alcohol or substance abuse? _____
- Have you ever been hospitalized or sought treatment for suicidal thought or severe depression? _____
- Have you ever been charged with a misdemeanor or felony? _____
- Are you engaged in conduct that is contrary to the teachings of the Bible? _____
- Do you have any health issues that could place the students at risk? _____
- Have you ever been denied legal custody of your child/children in any legal proceedings including divorce decrees or settlements? _____
- We conduct a police background check on all applicants. Do you have any objections? _____

If you answered yes to any of the above questions, please explain briefly: _____

Applicant's Statement

I hereby authorize the church to verify all information contained in this application with any references, my past or present employers, or any other appropriate personnel at my present or past employers, churches or other organizations and any individuals to disclose any and all information to our church. I release all such persons or entities from liability that may result or arise from this church's collections of all such evaluations or information or its consideration of my application. I also authorize the church to run a background check on me as often as they desire as long as I continue to serve in the church.

Leader's Covenant

Having committed to our leadership ministry and the habits essential for spiritual maturity, and having attended a Leader Orientation or Interview, I will commit to:

- read and practice the security measures in place at our church
- prepare for ministry by growing in my personal relationship with Christ.
- support the leadership by praying for church staff, leaders, and specifically the students in my class.
- personal growth and education by participating in student ministry-related events such as Student Ministry enrichment courses or the annual Summit meetings.
- be prepared continually to lead a person to Christ and to share my personal testimony

Should my application be accepted, I agree to follow the policies of our church and to refrain from unscriptural conduct in the performance of my services on behalf of the church. I also understand that the personal information will be confidential.

Applicant's Signature _____ Date _____

Checklist

(to be completed by staff)

Name _____

Staff clearance _____ Police clearance _____ DOJ clearance _____

Orientation / Interview date _____ By _____

Reference checks _____

Work reference _____

Placement: Age/Grade _____ Position _____ Start date _____

Comments _____

End date _____ Reason for leaving _____

Help us Know You Better

Name _____

What motivates you? (Write three or four lines on how you like to be encouraged) _____

A daily encouragement for me would be _____

If I could select a gift for myself under \$20.00 it would be _____

If I had all day to do something for myself I would _____

The most fun I ever had was when _____

My favorite hobby is _____

My greatest passion in life is _____

One area I am growing in is _____

The greatest strength I possess is _____
